

A large, dark-colored hangar with a high, vaulted roof. Inside, a white twin-engine propeller aircraft is suspended from the ceiling by several white cables. The aircraft has a blue stripe running along its fuselage and the registration 'P2-511' painted on the side of the wing. The hangar floor is polished concrete. In the background, a white pickup truck and a white SUV are parked. The sky outside is overcast.

SAMARITAN

AVIATION

**EVERY LIFE MATTERS.
EVERY FLIGHT COUNTS.**

Join a team where every flight brings hope, healthcare, and the love of Christ to the most remote corners of the world.



**“EVERYONE DESERVES
A CHANCE AT LIFE.”**

MARK PALM



A WORD FROM MARK PALM

SAVING LIVES, ONE FLIGHT AT A TIME

Thanks for taking the time to explore what it might look like to be part of Samaritan Aviation.

When I think back on the early days — one airplane, a dream, and a lot of faith — I'm amazed at how God has used this ministry to change lives, both physically and spiritually. And the truth is, He's not done yet. He's still calling people — people like you — to step into this story.

Whether you're flying medevac missions, turning wrenches to keep the aircraft going in tough conditions, or making sure the logistics are handled back at base, every part matters. Every role is a chance to bring hope to people who need it most.

It's not easy work. It'll stretch you. But I can promise you — it's worth it.

Take some time to read through this booklet. Pray about it. And if you feel God stirring something in your heart, don't hesitate to reach out. We'd love to hear from you.

With deep appreciation,

Mark Palm

CEO & Founder, Samaritan Aviation

PAPUA NEW GUINEA

THE LAST FRONTIER

Papua New Guinea is one of the most remote and challenging places on earth. Home to more than 10 million people and over 840 languages, 80% of the country lacks roads, electricity, and access to medical care. Samaritan Aviation serves 700,000 people in the Sepik and Gulf provinces, many living days away from the nearest hospital. Deadly wildlife, disease, and tribal conflicts make survival uncertain. In the Gulf Province, impassable rivers leave entire communities cut off from help.

Samaritan Aviation exists to bridge this gap in Papua New Guinea—turning three-day canoe trips to the hospital into one-hour lifesaving flights, delivering medicine, vaccines, and disaster relief, all while sharing the love of Jesus. Whether responding to machete wounds, malaria, or childbirth emergencies, we bring hope to the hopeless, ensuring no one is too far to receive help.

OVER 700

**AUDIO BIBLES GIVEN OVER
THE PAST TWO YEARS**

EVERY LIFE FLIGHT IS A CHANCE TO SHARE THE MESSAGE OF GOD'S LOVE. OUR HOSPITAL PATIENTS RECEIVE GOD'S WORD IN THE FORM OF AN AUDIO BIBLE IN THEIR NATIVE LANGUAGE.

48% INCREASE

**IN LIFE FLIGHTS OVER 2023 & 2024 VS.
PREVIOUS 2 YEAR PERIOD**

OUR LOCAL LEADERS FACILITATED 663 LIFE FLIGHTS OVER THE PAST 2 YEARS. GLORY TO GOD FOR THE PHYSICAL & SPIRITUAL HEALING AT WORK IN THE LIVES OF OUR PNG NEIGHBORS.

OVER 41,000

**LBS. OF MEDICAL SUPPLIES
DELIVERED IN 2023 & 2024**

WE PROVIDE MEDICINE TO VARIOUS RIVER AID POSTS ALONG THE SEPIK RIVER. THESE CRUCIAL AND BASIC SUPPLIES ARE A LIFELINE TO MANY WHO LACK ACCESS TO EVEN SIMPLE HEALTHCARE ITEMS.

HOSPITAL & SAMARITAN AVIATION BASE

ONLY HOSPITAL FOR 500,000 PEOPLE
ALONG THE SEPIK RIVER

WEWAK

EAST SEPIK
PROVINCE

GULF
PROVINCE

WESTERN
PROVINCE

KAPUNA HOSPITAL

HOSPITAL & FUTURE
SAMARITAN AVIATION BASE
EXPANDING OUR REACH BY
OVER 250,000 PEOPLE



PAPUA NEW GUINEA THE LAST FRONTIER

Our work began in Wewak, along the Sepik River in the East Sepik Province. Now, we're expanding operations to Kapuna, in the Gulf Province, a region with vast river systems and minimal access to healthcare. These areas are among the most underserved in PNG, where the need for aviation-based ministry is urgent and ongoing.

FOR **87%** OF PEOPLE IN PAPUA NEW GUINEA, **MEDICAL CARE IS OUT OF REACH.**

OUR SEAPLANES CAN BE
THE DIFFERENCE BETWEEN
LIFE AND DEATH.





EACH YEAR WE TRANSPORT
OVER **300 PATIENTS** FOR
LIFESAVING CARE.



BRINGING HOPE, HEALTHCARE, AND THE GOSPEL TO THE ENDS OF THE EARTH.

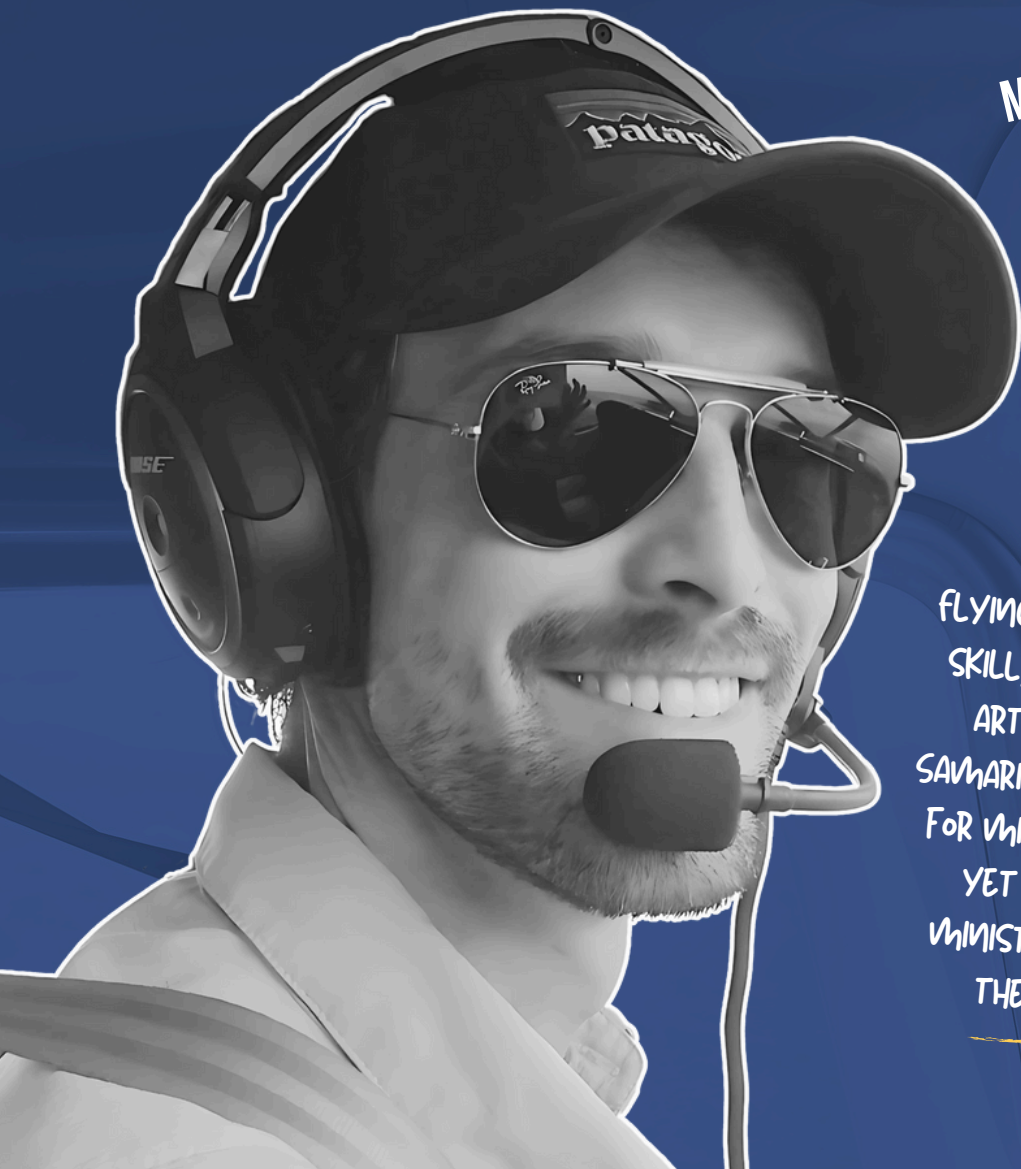
WHY JOIN SAMARITAN AVIATION?

Make every flight count for eternity. This is more than aviation. It's a frontline mission to save lives and share the Gospel where few others can go. As a pilot or mechanic with Samaritan Aviation, you won't just fly into remote jungles or keep aircraft mission-ready—you'll bring critical help to people who would otherwise be out of reach. In the vast and isolated regions of Papua New Guinea, your skills become a lifeline. If you're ready to put your training to work for something that truly matters, the mission field is waiting.

The Gospel in Action—Free Flights, Free Grace. Every life flight we provide is completely free. No cost. No catch. And that's exactly what makes it powerful. In a moment of crisis, we meet people with tangible help—and the message of eternal hope. This opens doors to talk about the ultimate free gift: the grace of Jesus Christ. Whether you're flying, fixing, or praying beside a patient, you'll have the chance to share Christ's love when it matters most.

Beyond the Cockpit, Beyond the Hangar. This isn't a 9-to-5 job—it's a life poured out for the Gospel. At Samaritan Aviation, you'll be stretched, challenged, and changed. Pilots and mechanics don't just stay in their lanes—they serve in hospital ministries, lead outreach efforts, and step into real community transformation. You'll grow in faith, forge deep relationships, and be part of a team that lives the Gospel every day. If you're looking for comfort, this isn't it. But if you're looking to make your life count—for now and eternity—this is your call.

Serving as a Family, Living the Mission Together. At Samaritan Aviation, families serve together in meaningful ways. Spouses often lead or assist in hospital ministry—praying with patients, supporting local staff, and offering comfort to those in crisis. Children join in by visiting patients, helping with outreach, and forming friendships in the community. It's a shared mission where every family member plays a role in bringing hope and the love of Christ to those in need.



MEET

LUKE HAMER

CHIEF PILOT, SAMARITAN AVIATION

Luke Hamer first arrived in PNG in November of 2017 as an experienced floatplane pilot and mechanic from Alaska. Luke graduated from Liberty University with a BS in Missions Aviation and A&P Certificate.

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FLYING A FLOATPLANE IN PAPUA NEW GUINEA REQUIRES SKILL, DISCIPLINE, AND A LITTLE BIT OF LOVE FOR THE ART OF FLOAT FLYING. SERVING AS A PILOT WITH SAMARITAN AVIATION ALLOWS ME TO USE MY PASSION FOR MINISTRY AND FLYING TO HELP THOSE WHO HAVE YET TO PUT THEIR TRUST IN JESUS CHRIST. OUR MINISTRY GOES BEYOND THE COCKPIT AS WE SHARE THE GOSPEL WITH THE PATIENTS WE FLY IN.

OUR CORE VALUES

What does an **"impact person"** look like in our organization?

An "Impact Person" in Samaritan Aviation always considers the best interests of the whole organization and the success of its commonly held mission. These convictions, practices, and commitments are the foundation upon which Samaritan Aviation operates, and our members are held accountable to them to ensure the success of our ministry and to have a positive impact.



INTEGRITY

Honors commitments, speaks the truth in love and strives to live in a manner worthy of the calling.



MINISTRY FOCUSED

Looks for the opportunities to share the Gospel of Jesus and serve others humbly in love.



PERSISTENT & COMMITTED

Committed to enduring and overcoming obstacles to accomplish the goal.



ADAPTABLE

Willingness and ability to make changes to meet a need.



COLLABORATIVE

Works in concert with others to make decisions and solve problems.



TECHNICAL EXCELLENCE

Committed to meet or exceed the industry standard.



OUR CORE MINISTRIES

Samaritan Aviation provides emergency flights, medical care, and the hope of Christ to remote communities in Papua New Guinea.

LIFE FLIGHTS

We provide emergency medical flights, turning treacherous, days-long journeys into a one-hour flight to lifesaving care. Every flight is an opportunity to share God's love in moments of critical need.

DISASTER RELIEF

In the wake of natural disasters, we respond quickly with essential aid like food, water, and medical supplies. Our team provides immediate relief and reassurance to those facing loss and devastation.

MEDICAL SUPPLIES

Our team delivers vital medical supplies to remote villages that would otherwise have no access to lifesaving treatment. With these deliveries, hope reaches even the most isolated communities.

HOSPITAL MINISTRY

We pray daily with patients and encourage families during their most difficult time. Every patient we fly in hears the Gospel and the story of God's love.

OUR PROCESS

Serving on the mission field with Samaritan Aviation is a significant commitment, and we want to take the necessary steps to ensure we are a good fit for one another.

01 CONNECT WITH US

If you feel called to serve God in a cross-cultural context, using your skills in aviation, maintenance, or medical, contact a Samaritan Aviation team member to see how you can get involved.

02 APPLICATION

This is the primary way of expressing interest in serving. This includes basic biographical information, education and training requirements, work history, resume, and personal history questionnaires.

03 EVALUATIONS

You and your family will participate in personality profile and psychological tests, background checks, skills assessments, and will meet several Samaritan Aviation team members through panel interviews.

04 VISION TRIP

Candidates and their family will spend time on the ground in Papua New Guinea with the field team. This self-funded trip is a key part of the decision making process, for you and Samaritan Aviation.

05 SUPPORT RAISING

With the help of Samaritan Aviation partners, you will develop your ministry support team of individuals, churches, and groups to provide encouragement, prayer support, and your financial backing.

06 TRAINING

Before you head to the field and immediately after landing on the field, we provide flight, language, and cross-cultural training to help you get started in your ministry.



OUR STATEMENT OF FAITH

Samaritan Aviation's Statement of Faith guides the organization's mission to provide medical services and share the Gospel in Papua New Guinea.

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WE HAVE THE
OPPORTUNITY TO
CHANGE SOMEONE'S
LIFE, NOT JUST FOR
HERE BUT FOR
ETERNITY.

MARK PALM

- The divine inspiration of the Bible; the Bible is inerrant in all things necessary to salvation and is of supreme and final authority in faith and practice.
- One Triune God, eternally existing in three persons: Father, Son, and Holy Spirit.
- The deity of Jesus Christ, His virgin birth, perfect life, redeeming death, bodily resurrection, heavenly intercession, and the expectation of the personal, visible return of the Lord Jesus Christ in power and glory.
- The creation of man in the divine image, man's subsequent fall through sin, resulting in universal guilt and depravity; and the necessity, therefore, of redemption and restoration.
- The personality of the Holy Spirit by Whose regenerative work sinful man is born again, and by whose indwelling regenerate man is enabled to live a godly life.
- The bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.
- The spiritual unity of all believers as comprising the true Church, which has the duty to preach the Gospel to every creature.

FOR SO MANY, **SAMARITAN AVIATION**
IS THE ONLY **HOPE** THEY HAVE.

**BE THE
REASON
HOPE
ARRIVES.**



EVERY SECOND COUNTS

SAVING A LIFE FOR A MOMENT TO SHARE JESUS

We were on a medical supply run when the call came in—an 8-year-old boy named Junior had just been bitten by a death adder, one of the deadliest snakes in Papua New Guinea. In this part of the world, **a bite like that means you have just 3 to 8 hours to live.** When we reached him, Junior was barely conscious, frothing at the mouth, his eyes rolling back, completely delirious.

We loaded him into the floatplane and took off faster than ever before—off the water in under a minute. Every second was critical. His condition was deteriorating with each passing moment. When we landed, we rushed him straight to the hospital, where they had antivenom ready. Junior survived.

One year later, we met him again in his village—alive, smiling, and full of life. We gave him and his community an audio Bible with God's Word in their heart language. That moment was powerful. Years ago, Junior's grandmother died from a snake bite—there was no Samaritan Aviation then. **But this time, we were there.** And because we were there, Junior lived.

This is why we do what we do.





CURRENT OPENINGS

WE HAVE BOTH **LONG-TERM** AND
SHORT-TERM OPPORTUNITIES FOR
THOSE CALLED BY GOD TO USE THEIR
TALENTS FOR **KINGDOM IMPACT**.



LINE PILOT

This missionary role with Samaritan Aviation centers on Life Flights, Medical Supply Flights, and Disaster Relief, serving professionally and cooperatively to advance God's Kingdom in PNG.

AVIATION RESPONSIBILITIES

Responsible for conducting on-call flights, maintaining flight readiness and certifications, ensuring aircraft airworthiness, complying with aviation regulations, engaging in ministry activities including prayer and hospital outreach, and fostering strong relationships with local communities and team members.

MINISTRY RESPONSIBILITIES

Build relationships in villages and aid posts for evangelism and mentoring, develop discipleship plans with national staff, engage in outreach efforts in the Sepik and Gulf regions, and support hospital ministry as needed.

MINIMUM SKILLS & QUALIFICATIONS:

- ✓ FAA or equivalent Commercial Pilot Certificate with Instrument and Single-Engine Seaplane rating
- ✓ Airframe and Powerplant Certificate preferred, not required
- ✓ Completed flight assessment as prescribed by the aviation committee
- ✓ Must be able to pass a CASA First Class Medical (EKG required)
- ✓ No minimum hours

DIRECTOR OF MAINTENANCE

The Director of Maintenance leads maintenance staff and operations, ensuring safety, compliance, training, and efficiency, while modeling servant leadership, integrity, and strong character.

MAINTENANCE RESPONSIBILITIES

Obtain and maintain CASA LAME IA license, oversee aircraft airworthiness and hangar staff, ensure compliance with maintenance standards and regulations, manage resources and training for maintenance operations, maintain proper records, address audit findings, and lead regular safety and performance meetings.

MINISTRY RESPONSIBILITIES

Provide spiritual leadership to maintenance staff, engage in evangelism and outreach in the Sepik and Gulf regions, and support hospital ministry as needed.

MINIMUM SKILLS & QUALIFICATIONS:

- ✓ Airframe and Powerplant Certificate required
- ✓ Inspection Authorization required
- ✓ Technical records and/or inventory management experience
- ✓ Management/leadership experience required
- ✓ 2 years living and/or working overseas, preferred





CURRENT OPENING

MECHANIC

The Aircraft Mechanic will perform aircraft inspections and maintenance to airworthy standards that meet or exceed FAA and CAA requirements.

MAINTENANCE RESPONSIBILITIES

Perform aircraft maintenance and engineering tasks to ensure safe, timely operations and maintain related equipment and facilities.

MINISTRY RESPONSIBILITIES

Engage in outreach and evangelism in the Sepik and Gulf regions and support hospital ministry as needed.

MINIMUM SKILLS & QUALIFICATIONS:

- ✓ Airframe and Powerplant Certificate
- ✓ Must be able to pass PNG A&P Certifications
- ✓ 1-year aircraft maintenance experience
- ✓ Management & leadership experience
- ✓ Experience in cross-cultural environment

PROJECT MANAGER

Responsible for planning, coordinating, and overseeing construction projects from start to finish, ensuring they are completed on time, within budget, and in compliance with safety, quality, and regulatory standards.

GENERAL RESPONSIBILITIES

Organize and oversee construction projects, manage resources and timelines, obtain necessary permits, negotiate contracts, collaborate with international volunteers, and work closely with the Country Director on finances. Provide progress reports and participate in SA meetings as needed.

MINIMUM SKILLS & QUALIFICATIONS:

- ✓ Leadership skills
- ✓ Time management skills
- ✓ Analysis and problem-solving skills
- ✓ Organizational abilities
- ✓ Interpersonal and good communication skills
- ✓ Decisiveness
- ✓ Ability to delegate
- ✓ Time management and project progress tracking skills
- ✓ Willingness and ability to work with cultural differences during the project



SHORT-TERM OPPORTUNITIES TO MAKE A LONG-TERM IMPACT!

Come work with our team in Papua New Guinea! Use your skills to make a Kingdom impact and see what it's like to be a missionary in PNG! We have opportunities for short-term teams to come for weeks at a time and help with maintenance projects, construction projects, and to be part of the mission and ministry of Samaritan Aviation in Papua New Guinea. We also have opportunities for short-term roles. Experienced Aviation Mechanics and Construction Project Managers who can commit to three months on the ground in PNG will have the opportunity to make a huge difference working with our team!




A photograph showing a Samaritan Aviation volunteer, a blonde woman in a blue sleeveless vest with a 'SAMARITAN AVIATION' patch, interacting with a local woman who is smiling and holding a baby. They are outdoors in a tropical setting with lush greenery in the background. Other people are visible in the background, including a man in a light blue shirt and several children.

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EACH OF THESE FAMILIES
DESERVE THE BEST
MEDICAL CARE FOR
THEIR KIDS.

KIRSTEN PALM

SAMARITAN
AVIATION



EVERY PATIENT WE FLY IN
HEARS THE LIFE-CHANGING
MESSAGE OF **GOD'S LOVE.**

An audio Bible is given to every patient
so they can hear God's Word in their
local language.



**WE HELP DISTRIBUTE
MEDICAL SUPPLIES TO
CLINICS ACROSS
THE EAST SEPIK.**




**OVER 18K POUNDS OF MEDICAL SUPPLIES
ARE DELIVERED EACH YEAR.**

KAPUNA - THE GULF PROVINCE

OUR NEXT STEP IS HEADING TO THE KAPUNA AREA FOR EXPANSION

Even after 25 years, we believe the best days are ahead! Samaritan Aviation is expanding to a second location—Kapuna, in the Gulf Province—opening new opportunities to serve those in need. This hub will allow us to reach remote communities on the island's south side, bringing emergency medical flights, supplies, and critical care. We are trusting God to provide essential resources, including staff housing, a functional dock, and expanded hospital facilities. With these additions, Samaritan Aviation and our partners will amplify lifesaving impact for the people of Kapuna and beyond to receive both medical care and the hope of Jesus.

An aerial photograph of a tropical river scene. A small, blue and white seaplane is docked on a floating wooden pier. The pier is connected to a lush, green forested bank by a narrow wooden walkway. The river is calm, reflecting the sky and the surrounding greenery. The sky is filled with large, white clouds, and the overall atmosphere is serene and remote.

OUR PLANES DELIVER
CARE, SUPPLIES,
AND **HOPE** WHERE
ROADS CAN'T REACH.

OUR GULF PARTNERSHIP

FLY TO SAVE LIVES AND SHARE CHRIST WHERE ROADS DON'T GO

Kapuna Hospital is a lifeline in one of Papua New Guinea's most remote areas.


Serving over 30,000 people, it provides essential care—despite limited resources—including maternal health, emergency surgeries, and disease treatment. Though isolated and accessible only by river or air, the hospital is critical for communities that would otherwise have no access to medical care. Through its partnership with Samaritan Aviation, Kapuna can receive supplies, transport patients, and expand its reach, offering both healing and the love of Christ.

The need for medical care in this region is urgent. Mothers die in childbirth, children suffer from preventable diseases, and tropical illnesses go untreated because of limited access. While hospitals like Kapuna do incredible work with few resources, reliable transport and supplies are essential to save lives. Samaritan Aviation provides that lifeline—our aircraft bring medical teams, emergency patients, vaccines, and hope to places no road can reach.

Kapuna's greatest challenge is its isolation. During the rainy season, rivers flood, and jungle trails become impassable. Transporting a patient by canoe to the nearest hospital can take days—and may not be enough to save them. Emergency care, surgical supplies, and basic medications are in short supply. That's where Samaritan Aviation comes in. Our floatplanes break through these barriers, turning life-threatening delays into lifesaving flights.

Why serve with Samaritan Aviation in Kapuna? Because the need is real, the work is challenging, and the impact is eternal. As a pilot or mechanic, you'll do more than keep aircraft flying—you'll be part of a mission that saves lives and shares Christ in one of the most unreached regions of the world. In Kapuna, your skills will be a powerful tool for ministry. You'll work alongside local believers, engage with patients, and be a part of stories of healing and hope. If you're ready to serve where few are willing to go, Kapuna is calling.





**IN THE GULF PROVINCE, FAMILIES ARE FINALLY RECEIVING
THE LIFESAVING HEALTHCARE THEY'VE LONG NEEDED,
DELIVERED WITH HOPE AND COMPASSION.**



SAMARITAN
AVIATION

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