



Job Description

PNG Director of Maintenance

Reports to: Country Director on all matters.

Works Closely With: All Maintenance personnel and Department Heads.

Minimum Skills & Qualifications Required:

- Airframe and Powerplant Certificate required
- Inspection Authorization required
- Technical records and/or inventory management experience
- Management/leadership experience required
- 2 years living and/or working overseas, preferred

General Description:

The Director of Maintenance provides leadership and management of maintenance staff, schedules, training, and records to maintain efficient and safe maintenance operations. Oversees all aircraft and component maintenance operations, ensuring compliance with regulatory standards, availability of resources, staff competency, proper record-keeping, and continuous improvement through regular leadership engagement. Those filling leadership positions for SA are encouraged to set an example of servant-leadership, good character, integrity, work ethic, and wholesome family investment.

Core Competencies:

- A clear call to the mission field
- A servant's heart, committed to a lifestyle of sacrificial service
- Teachable, a willingness to learn, has an intellectual curiosity.
- Ability to Process short- and long-term stress.
- Willingness to be flex and adjust to changing circumstances.
- Team player.
- Problem solver along with situational awareness.
- Self-starter.
- Goal directed.
- Self-disciplined.

Aviation Responsibilities:

- Acquire CASA License IA license
- Ensure continued airworthiness of the aircraft
- Ensure that adequate maintenance personnel, tools, spare parts, and other necessary resources are available to support maintenance activities.
- Ensure all maintenance work is conducted safely and in full compliance with both organizational procedures and regulatory requirements.
- Ensure that maintenance personnel are properly trained and possess the necessary competence to perform their designated roles.
- Maintenance records must be maintained in a manner acceptable to the Civil Aviation Safety Authority (CASA).

- Any audit findings—whether from internal quality assurance or external sources—must be addressed with appropriate corrective actions.
- Regular meetings with senior staff are to be held to discuss workplace issues, identify areas for improvement, and uphold safety standards.
- Oversee hangar employees

Ministry Responsibilities:

- Provide spiritual oversight of the maintenance staff.
- Participate in outreach and evangelism opportunities in Wewak and along the Sepik.
- Be willing and able to assist in our Hospital ministry.